

6th EA-OHP



24-26 November 2004, Oporto

Conference 2004

PRESENTATION SCHEDULE

Details are provided below of the time and place of each oral presentation. Please note that unforeseen circumstances may necessitate scheduling alterations. However, every effort will be made to avoid changes except where absolutely necessary. Papers to be presented within symposia are listed at the end of this document.

Authors are reminded that presentations should be handed in at reception upon arrival at conference. Presentations must be produced in MS PowerPoint and provided on a floppy disk or CD-ROM clearly labelled with the author's name and title of presentation.

WEDNESDAY 11:00-12:30 ROOM 1

Cheung & Tang

The Role of Emotional Dissonance in the Workplace: Associations with Burnout and Job Satisfaction among Chinese Human Service Professionals.

Leducq & Williams

Promoting positive work environments: the Role of the Clinical Mentor

Ybema

Emotion display rules at work, engagement, and burnout

Leka_Cox_&_Griffiths

A qualitative analysis of perceptions of occupational health and safety in England and Greece: the employer, employee and trade union perspective

WEDNESDAY 11:00-12:30 ROOM 2

Coffey, Dugdill & Tattersall

A study using existing local knowledge to develop practical, context specific, interventions to reduce workplace stress in social services: using a focus group approach.

Lindstrom, Molander, Multanen & Joensuu

Multilevel organizational intervention in a health care organization

Schwartz

Developing a Strategic Approach by Linking Theory and Practice in Occupational Health Psychology: The Example of Stress Management in Organisations

Flaxman & Bond

Cognitive-Behavioural Therapy (CBT)-Based Stress Management Interventions (SMIs): Investigating the Mechanisms of Change

WEDNESDAY 11:00-12:30 ROOM 3

Santos, Leather & Zarola

Good and bad types of support for police personnel confronted with violence at work.

Torkelson & Muhonen

Presentation of a health and gender project focusing the collective aspects of stress and coping at work

Wittich & Dieterle

PREVENTING AND OVERCOMING WORK RELATED STRESS IN HOSPITALS: occupational health intervention groups for nurses and ward teams

Elo, Mattila & Kuosma

Effects of two leadership training programs on the subordinates' psychosocial work environment and well-being



WEDNESDAY 13:30-15:00 ROOM 2

Macdonald & Miller

A conceptual framework to facilitate workload management

Noblett, McWilliams & Rodwell

Abating the Consequences of Managerialism on Public Sector Employees: The Role of Support, Control and Organisation-Specific Stressors

Rasmussen & Jeppesen

Autonomy between project work and team-organization

WEDNESDAY 13:30-15:00 ROOM 3

Arvidsson, Johansson, Ek & Akselsson

Organizational climate and psychosocial work environment in air traffic control

Klein Hesselink & Smulders

Employment aspiration and job search behaviour of non-working people in The Netherlands

Holden-Peters, Griffiths & Cox

The Importance of Positive Emotions in the Workplace

THURSDAY 11:00-12:30 ROOM 1

Abbate, Bagnato, Abbate, Sole & Micali

Psychometrical evaluation and working qualification in high voltage electric wires service engineers.

Campbell

The psychological assessment of occupational stress for civil litigation : issues of causation, injury, foreseeability and the duty of care

Karanika & Cox

Predicting the development of risks to occupational health and safety: Tools for risk assessment and risk management

Vigneri

Healthy Work: The Italian Experience

THURSDAY 11:00-12:30 ROOM 2

Albertsen, Nielsen & Brenner, Smith-Hansen & Roepdorff

Comparisons of the Psychosocial Work Environment in Four Occupational Groups in Female-Dominated Workplaces: a SEM study

Pryce, Nielsen & Albertsen

Choosing when you work: An evaluation of work-life balance interventions within a psychiatric hospital

Peiro, Gonzalez & Rodriguez

STRESSORS, COPING AND BURNOUT IN SCHOOL TEACHERS: THE ROLE OF GENDER.

van Rijswijk, Bekker & Rutte

The relationship between flextime and homeload among couples: A possible pitfall for women?

THURSDAY 11:00-12:30 ROOM 3

Cousins, Mackay, Palferman & Kelly

CONSULTING THE NATION ON HSE'S STRESS MANAGEMENT STANDARDS: OUTCOMES AND THE WAY FORWARD

Razulzada, Johansson & Dackert

The Relationship between Psychological Well-Being and Creativity

Kersting & Andrea

Linking health and productivity: Team development revisited

Houdmont, Cox & Griffiths

Modelling an Epidemiological Case of Work-Related Stress: A Survey of Stakeholder Opinion

THURSDAY 13:30-15:00 ROOM 2

Karanika & Antoniou

Occupation-specific Stressors and Coping among Greek Police Officers

Fontainha

Time Allocation, Time Pressure and Stress - family composition matters

Friedman

Neurobiology of stress management

Jeppesen & Rasmussen

Team-autonomy from a participatory approach –foundations and consequences.

THURSDAY 13:30-15:00 ROOM 3

Sinervo, Elovainio, Noro & Finne-Soveri

Job characteristics, job control, work attitudes and job satisfaction/ turnover

Hoedemakers, Peppermans & Notelaers

Social support among managers – a qualitative approach

Wulf, Bergman & Sverke

Intellectual ability and satisfaction with school and work: a longitudinal study from age 13 to 43

Molan & Molan

Comparison of operators' availability in two complex systems

FRIDAY 11:00-12:30 ROOM 2

Abdullah, Cox & Griffiths

Musculoskeletal pain, Repetitive work and Stress in Malaysian Workers

Guerra

Managing stress following critical incidents in air traffic control work

O'hara, Walsh, Clark & Williamson

Risk Visualisation: A tool for communicating information about workplace hazards.

Naswall

Something for the pain? The moderating effects of two types of social support on three strain outcomes related to job insecurity

FRIDAY 11:00-12:30 ROOM 3

Eiken, Saksvik, Nytro & Torvatn

Temporary jobs as a risk factor for occupational stress and health

Ertel, Pech & Ullsperger

Introduction of teleworking in a pension insurance fund. A qualitative study on success factors of alternative work arrangements

Guttormsen, Bjornsen & Steiro

Contracts versus contacts and co- operation?

Hellgren

How are employee attitudes and well-being affected by downsizing? A comparison of survivors with changed and unchanged job content.

FRIDAY 13:30-15:00 ROOM 1

Pal & Saksvik

Work and family interface of Norwegian and Indian doctors and nurses: Are there gender and cultural differences among them?

Wieclaw, Agerbo, Mortensen, Burr & Bonde

Psychosocial job exposure matrix and risk of depression and stress related disorders in the Danish work force.

Liu & Spector & Shi

Employees' Job Stress Perception: The Function of Occupation level, Gender, Tenure, and Age

FRIDAY 13:30-15:00 ROOM 2

Brenner, Nielsen, Unkel, Pryce & Weikert

The importance of a positive leadership style for creativity and well-being: a LISREL SEM study

Donaldson-Feilder, Pryce & Ahnsberg

Stress management is good management: So what is good management?

Mearns & Hope

Investment in employee health – Implications for organisational performance?

Richter, Fritz, Debitz & Wiedemann

Cost-benefit relationship of measures of occupational health promotion in a 3-years-follow up study

FRIDAY 13:30-15:00 ROOM 3

Fontenla & Swann

Nursing shortage in the United Kingdom: Extent of the Shortage, Organisational attitudes related to Intention to leave, and Attempted Solutions

Sverke

Proactive vs. Reactive Implementation of Downsizing in Swedish Hospitals: Effects of Employee Change Perceptions on Work Attitudes and Well-being

Williams & Albery

An Application of a Two-Factor Approach To Work Stressor Assessment With Health Service Employees

Sprigg, Totterdell, Kelly, Walton

Artists and scientists: Dissemination and audience captivation

FRIDAY 15:15-16:45 ROOM 1

Agut, Garcia-Izquierdo, Saez & Llor

THE RELATIONSHIP BETWEEN MOBBING AND BURNOUT, AND PSYCHOLOGICAL WELL-BEING: THE ROLE OF SELF-EFFICACY

Mikkelsen & Burke

Burnout among women police officers in Norway: Antecedents and consequences.

Notelaers, Einarsen, Vermut, & De Witte

A latent class approach to estimate the exposure to bullying at work.

Leather, Santos & Chua

Exposure to violence in community healthcare: moderating effects of anger expression and suppression

FRIDAY 15:15-16:45 ROOM 2

Steenbeek, Kalshoven & Vuuren

Identifying determinants of sickness absenteeism in relation to having a chronic disorder or work handicap

Tehrani

The Cost of Caring – the impact of secondary trauma on assumptions, values and beliefs

Xu & Chan

A prediction model for the return to work of injured workers in Hong Kong

Bond, Flaxman & Bunce

How and when does a work reorganisation intervention positively impact absenteeism and mental health? Findings from a quasi experiment

SYMPOSIA

WEDNESDAY 13:30-15:00, ROOM 1

TAVERES & SILVA: Attachment to the organization and its values: relationships with the well-being in the work context

Silva & Lima

Workers commitment to safety and work accidents: The Contribution of Safety as a Value In-Use

Goncalves & Neves

The impact of occupational stress on organizational commitment in police context

Tavares & Caetano

Organizational identification work-family conflict, and turnover intentions: the moderating effects of person-job fit.

WEDNESDAY 15:15-16:45, ROOM 2

ARTHUR: The Clinical Occupational Health Psychologist: A New Role in Mental Health for Occupational Health Psychologists

Vaananen

Both individual and organisation: the holistic point of view for mental health in the organization and the individual at work



Kelly

Developing an integrated service for occupational mental ill-health: Current approaches for the treatment of depression and anxiety conditions within the United Kingdom working population

Shima

Occupational health psychology and occupational clinical services: Where and how to meet?

Arthur

A new role in occupational health psychology: the clinical occupational health psychologist

WEDNESDAY 15:15-16:45, ROOM 3

NIELSEN, FREDSLUND & RANDALL: Developing and Using Process Evaluation in Intervention Research

Fredslund & Strandgaard

Methods for Process Evaluation of Work Environment Interventions

Randall, Cox & Griffiths

Using Process Evaluation to Strengthen Stress Management Interventions

Nielsen, Fredslund & Christensen

Using Process Evaluation to Understand the Impact of Interventions

WEDNESDAY 15:15-16:45, ROOM 4

McINTYRE, LEKA & LINDSTROM: How to Grow OHP in Europe

Leka & Houdmont

Occupational Health Psychology: the UK situation and avenues for development

McIntyre & Mendonca McIntyre

Current Status and Future Development of OHP in Europe

Lindstrom

Development of Occupational Health Psychology in Finland: History and future prospects

THURSDAY 13:30-15:00, ROOM 1

WREN: Developing and Delivering Occupational Health Psychology Services in NHS Trusts

Wren

Developing an Occupational Health Psychology Service in an NHS Trust: Trying to get the Balance Right

Jennings

Intervening at Different Levels in the Organisation : Roles for the Occupational Health Psychologist

Schwartz

Developing a Strategic Approach by Linking Theory and Practice in Occupational Health Psychology: the Example of Stress Management

Hill-Tout & Frude

Monitoring and Improving Employee Well-Being in the NHS: Evidence Based Service Development in Critical Care

THURSDAY 15:15-17:15, ROOM 3

COX & KARANIKA: Risk management for work and organisational factors

Cox, Griffiths, Jones, Randall, S. Cox

A Corporate Strategy for the Risk Management of Work-related Stress in UK Local Government

Kompier

Lindstrom

Assessing psychosocial risks at work: an integrated method for assessing work load

Khan, Karanika, Griffiths & Cox

Assessing work stressors in the Engineering sector: The Work Organisation Assessment Questionnaire

Leka, Cox & Kortum

Psychosocial Risk Management Toolkit (PRIMAT): Basic Framework

THURSDAY 15:15-16:45

TARIS & DE LANGE: Data collection and data analysis in occupational health research: The potential of some alternative approaches

De Lange, Jansen, Taris, Kompier, Houtman & Bongers

Does the relation between work characteristics and activation-related outcomes differ as a function of age?

Notelaers, Vermunt, De Witte & Van Veldhoven

Measuring psychosocial work hazards in a multilingual environment: How to compare Flemish and French respondents in Belgium

Taris, Schreurs & Sepmeier

Web-based data collection in occupational health research

FRIDAY 15:15-16:45

MUNIR: Facilitating the Management of Chronic Illness at Work

Leka, Munir & Griffiths

An exploration of support requirements & work adaptations among chronically ill employees

Munir, Long, Griffiths, Cox, Haslam & Leka

A qualitative study of occupational health staff, HR managers & line managers' perspective of chronic illness at work

Pryce, Munir, Haslam, Cox & Bond

Cancer at work: Developing a framework for research & practice