EA-OHP 2nd European Conference

Programme Of Events (Provisional)

Friday 1st December 2000

10:00   Coffee in the Rutland Suite

10:30   Introduction **Professor Tom Cox CBE** (Institute of Work, Health & Organisations)
"*A Discrete Discipline with a Special Mission: An overview of the Development of Occupational Health Psychology*"

11:00   Keynote 1 **Professor Colin Mackay** (Health and Safety Executive)
"*A long look back, a short look forward*"

11:30   Paper presentations

Tucker, P. & Charyszyn, S. Extended work hours: a review

Weikert, C. & Wempe, N. Subjective workload and stress – a comparison between air traffic control students and experienced air traffic controllers.

Harris, C. et al Cognitive mapping and emotional experience at work. Understanding the cognitive process behind the emotion

12.30   Lunch: buffet served in the Rutland Suite

13:30   Keynote 2 **Dr Amanda Griffiths** (Institute of Work, Health & Organisations)
"*Designing and Managing Healthy Work: A Life-span Model*"

14.00   Parallel sessions: Mini-symposia in the Rutland suite & Loxleys, Regent & Cavendish suites

Violence & bullying in the workplace

Salin, D. Workplace bullying among professionals: Prevalence, risk groups, and gender differences

Hø gh, A. et al A prospective study on work-related violence in maximum security prisons

Beale, D. & Leather, P. Outcomes and seriousness of reported violent incidents

Stress theory: Job demands-job control

Bond, F. Job decision latitude mediates change in a work reorganisation intervention for stress reduction

McIntyre, S. et al Work Stress and Job Satisfaction in Portuguese Health Professionals

Van Yperen, N. et al Do high job demands enhance intrinsic or escalate levels of job strain? The role of job control and social support.

Methodological Issues

Rick, J. et al A critical review of measures at work-based psychosocial hazards (stressors)

Pettersson-Strombach, A. How to implement and assess the effects of occupational health and safety interventions - the use of program evaluation as design

Rial-Gonzalez, E. et al The development of a risk management approach to work-related stress

Interventions: Organisational Changes

Lindstrom, K. et al Consequences of a development program on job and organizational characteristics, well-being and productivity in small and medium-sized enterprises

Mikkelsen, A. Deregulation, changes in job content and consequences for work place health promotion

Wynne, R. et al Stress prevention training for teachers

[14:45   Afternoon tea served during parallel sessions in the Atrium]

16:00   Poster presentations

Baldursson, E. Change and marginalisation
Frielink, S.
Geissler, H. & Geissler-Gruber, B. Learning from healthy/formerly long-term-gotten sick bus drivers
Geissler- Gruber, B & Geissler, H. The time factor in accidents
Ford, J. Job Retention Initiative
Janssen, O. The cost of Personal Initiative: How Conflict and Burnout Occur when Job-Involved Employees Perform Innovative Initiatives
Mykletun, R. et al Turnover and early exit as coping strategies: A Five Year Study of the Norwegian Hotel and Restaurant Industries
Kalliomaki-Levanto, T. et al Well-being and working conditions of employees during Finland's EU presidency
Kivisto, S. Negotiating improvements to working conditions after a sick leave
Lauridsen, A-L. Working Conditions in Industrial District Firms

17:00   End of first day

Conference Dinner: 19:30 at Hart's Restaurant

Saturday 2nd December 2000

09:00   Welcome back **Professor Tom Cox CBE** in the Rutland Suite
09.15   Keynote 3 **Professor Phil Dewe** (Birkbeck College)
         "Problems, Pitfalls and Issues in the Researching of Work Stress: Exploring alternative Pathways"
09:45   Coffee served in the Atruim
10:00   Parallel Sessions: Mini-symposia in the Rutland suite & Loxleys, Regent & Cavendish suites

Work stress and coping
Brenner, S-O. et al Negative and positive affective experiences of interactions between leaders and employees – an interview study in organisations within the Swedish public sector
Buessing, A. & Glaser, J. Conditions and consequences of managerial stress - a cross national, cross sector, and cross level comparison?
Friche, C. & Baldursson, E. New forms of work organisations and the consequences

Interventions in the Healthcare Profession
McIntyre, T. et al Psycho physiological and psychosocial indicators of the efficacy of a stress management program for health professionals: Phase 1
Jeppesen, H.J. & Bø ggild, H. Participatory intervention method as a strategy for reorganizing working time arrangements
Wieclaw, J. Group therapy with burnt-out teachers in child day-care units

Change processes
Gard, G. et al Effects on the transition to an integrated IT-technology in surveying work in Sweden.
Sullivan, C. The spatial experiences of homeworkers and their families: Implications for work-family conflict.
Dackert, I. et al Cultural Integration after a merger from employees' point of view

Modern issues in working life
Kinman, G. & Griffin, M. The role of job control, job satisfaction and mood in the reporting of symptoms associated with Sick Building Syndrome.
Ford, F. Mediators for depression in the unemployed: the role of avoidance
Van der Hulst, M. & Guerts, S. Associations between overtime work and psychological health in high and low reward jobs.

11:30   Keynote 4 **Dr Phil Leather** (Institute of Work, Health & Organisations)
         "Work, Health and the Supportive Environment"

12:00   Poster presentations

Melen, M. Managers gender -an indicator of how well employee's cope with organisational change

Onsøyen, L. Working Life in Housekeeping: Interviews with Operative Staff in Housekeeping Departments in Norwegian Hotels

Da Silva, S. The study of organisational and safety culture using the competing values model

Nytro, K. Interventions to improve occupational health and work environment. Why many well-intended interventions in research and practice fail

Hultengren, E. How professional supportive structures might extinguish informal supportive structures among employees in work sites with a strainful work environment

Swann, H. & Breimo, M. H. Reported levels of stress, coping strategies and social support: a comparison of Norwegian and English day- and night-shift nurses

Torp, S. The impact of social factors on workers' coping with musculoskeletal symptoms

Varis, L. Workers well-being- a resource of small work places

Vartia, M. Consequences of work place violence and bullying on mental health and job satisfaction

13:00   Lunch: Sit-down fork buffet in the Castle Suite
14:00   Annual Business Meeting in the Rutland suite
16:00   Conference closed